

Discrimination is Against the Law

The Surgery Center at Deborah LLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Surgery Center at Deborah LLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The Surgery Center at Deborah LLC provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

The Surgery Center at Deborah LLC provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact any staff member.

If you believe that The Surgery Center at Deborah LLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Enterprise Risk Management and Compliance

Surgery Partners

310 Seven Springs Way, Suite 500

Brentwood, TN 37027

Toll free: 1-877-363-3069

compliance@surgerypartners.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, a staff member is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.